

Code of Conduct

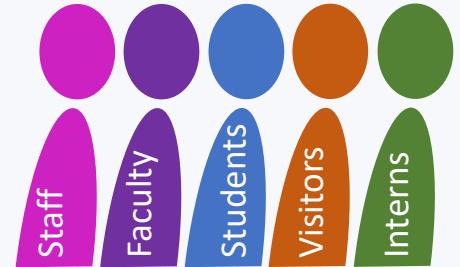
Department of Biology

Why do we need a code of conduct?

To ensure a **safe, welcoming** and productive environment.

To **empower** individuals to **report discriminatory, harassing, or disrespectful** behavior.

Who is it for?



What is **harassment**?

Unwelcome or offensive verbal, visual, or physical contact. Sexual harassment is unwelcome, unsolicited, and unreciprocated sexual advances, requests for sexual favors, and other verbal or physical conduct or gestures of a sexual nature.

What is **discrimination**?

Treating someone differently on the basis of age, physical appearance, body size, employment, ethnicity, gender identity and expression, individual lifestyle, marital status, national origin, physical or cognitive ability, political affiliation, sexual orientation, race, religion, or culture.

Don't



Harass, sexually harass, bully, or discriminate



Intimidate, threaten, or put down others



Use inappropriate sexual, nude, or discriminatory images.



Use physical, written, or verbal abuse



Photograph or record people without permission



Destroy, dismantle, deface, or steal Queen's property

Do



Treat everyone with **respect** and **dignity**



Critique ideas not individuals



Be **courteous** and **professional** in all communication



Value a **diversity** of views and opinions



Be **considerate** and **collaborative**



Respect rules, policies, and property of Queen's University

Report unacceptable behavior to your supervisor, Department Head, Chair of undergraduate or graduate committee, or a member of the EDI committee.

For the full code of conduct visit: <https://tinyurl.com/y596vpnd>